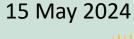


# Gender Transformative Approaches for Women's Land and Resource Tenure

Lessons learned from the IFAD-supported Women's Resource Rights Grant
World Bank Land Conference















## **WRR Initiative:**

## SECURING WOMEN'S RESOURCE RIGHTS THROUGH GENDER TRANSFORMATIVE APPROACHES

## **Objectives**

- To enhance the recognition and protection of women's resource rights in targeted countries.
- To contribute to the creation of conditions that would enable women's enjoyment of resource rights over time.

#### Strategy

- Work with IFAD offices and projects
- Learn from existing experience; co-design and learn from GTA pilots – gather evidence
- Build collective capacities



International Fund for Agricultural Development (IFAD)



#### **CONSORTIUM PARTNERS**

- Center for International Forestry Research (CIFOR)
- World Agroforestry (ICRAF)
- The Alliance of Bioversity International and the International Centre for Tropical Agriculture (CIAT)
- International Food Policy Research Institute (IFPRI)

**TIME FRAME** 2021-2024

#### **Beneficiaries**

6 000 women and girls involved in IFAD-supported projects living in rural landscapes in selected countries.

Women's Resource Rights project locations

The basis of the How To Do Note



#### The Gambia

Niger

Resilience of Organizations for Transformative Smallholder Agriculture Programme (ROOTS) (2019 - 2026)

#### Uganda National Oil Palm Project (NOPP) (2019- 2029)

#### Participatory Small Scale Irrigation Programme (PASIDP-II) (2017-2024)

**Ethiopia** 

## Bangladesh

Char Development and Settlement Project IV (CDSP IV) (2011 – 2022)



Access to Markets Project (2018 - 2023)



# Rationale

01

Rural women face persistent challenges in securing recognition, protection, and enjoyment of their land and resource rights. Women's lack of secure rights to land and resources, compounded by exclusion from decision-making processes, continue to disadvantage women at local, national, and international levels

Gender transformative approaches (GTAs) represent an innovative solution to address the systemic barriers perpetuating gender inequality and women's limited land rights within development practices and policies.

Mainstream interventions supporting gender equality and land rights often fall short in effectively addressing **the** root causes of inequality



# Rationale

02

This has prompted a shift towards integrating GTAs into rural development programmes, to enhance land and resource rights practices and outcomes for deep and lasting change. This requires those responsible for designing and implementing interventions to understand and address the multiple and overlapping systemic underlying drivers of gender inequality.





# Key concepts and principles

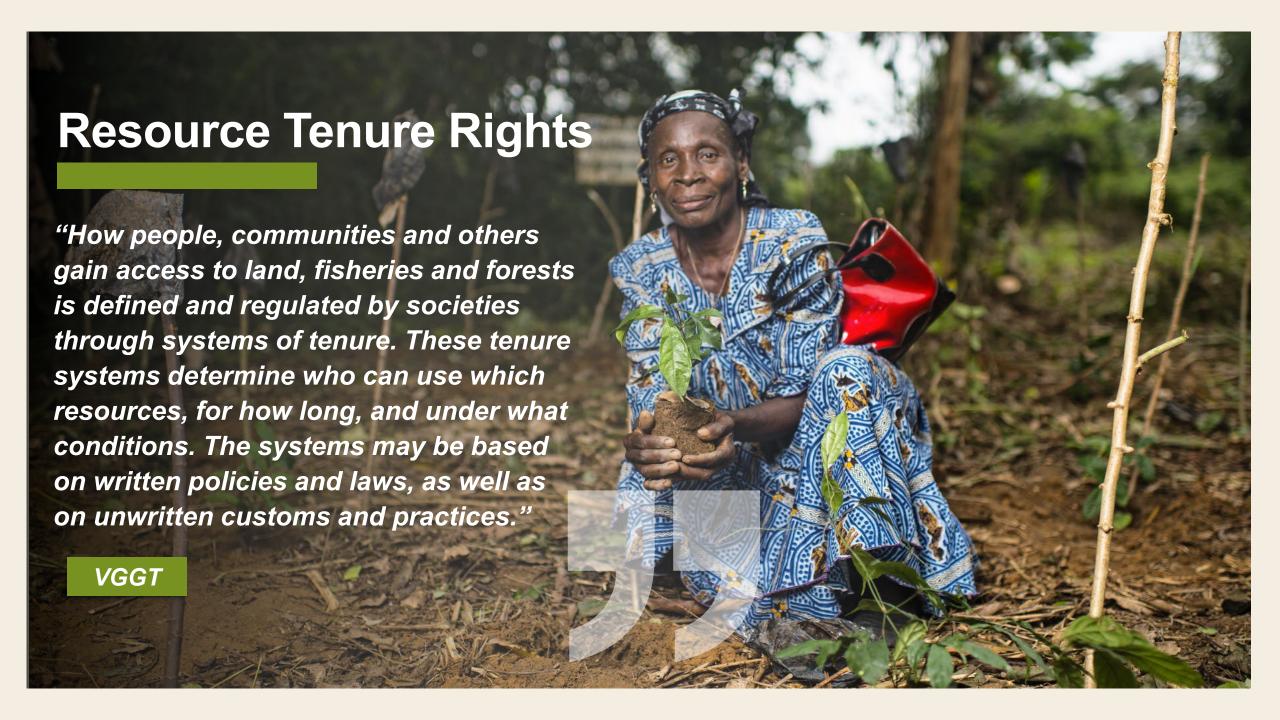
GTAs | RESOURCE TENURE RIGHTS

# **Gender Transformative Approaches (GTAs)**

As GTAs are piloted, refined, and applied to different sectors, the definitions vary and are contested. However, there is general agreement that GTAs are different from other gender approaches in their **design**, **implementation**, and **intended outcomes** and share some fundamental principles.

For a start, GTAs require processes that enable those targeted by initiatives (for example, grassroots women and their allies) to lead or be meaningfully included in defining the changes sought and accompanying strategies. They also seek to increase the ambition from empowering individual women to catalyzing wider, deeper, and more lasting changes to women's rights ('changing systems').





# Conceptual Framework on Gender Transformative Approaches

TO STRENGTHEN WOMEN'S LAND & RESOURCE RIGHTS



INDIVIDUAL

Transform access to opportunities and resources for individuals / formal access to land for individuals.



Transform formal laws, policies and formal decisionmaking institutions to strengthen women's land rights.



SYSTEMIC

# **Key Principles of Gender Transformative Approaches**

PRINCIPLES THAT MUST UNDERPIN ALL APPROACHES CLAIMING TO BE 'GENDER TRANSFORMATIVE'



They must be derived from or have been developed with grassroots women (in all their diversity) and their representative organizations.



They are strengths-based, recognizing existing skills and capacities, building on what has worked in previous approaches and working to target remaining root causes and structural barriers



They aim to strengthen the power of all women & girls and encourage them to continue to build each other up



They take steps to safeguard and take care of women & girls involved, including alleviating undue work burdens, and supporting their safety



They promote power sharing and collective voice and leadership ('power with')



They are holistic and systemic, given that no one approach on the 'menu' is a silver bullet



They engage men & boys (in all their diversity)



They should support complementary actions among partners and allies that cross scales and address formal and informal systems.





# Lessons on gender and tenure

FROM THE WRR INITIATIVE

# Lessons on gender & tenure

- Gender transformative approaches are still being defined
- Given the diversity of tenure systems and of gender norms:
  - GTAs need to be grounded in a good socio-legal analysis of tenure and gender
  - GTAs need to be grounded in a good local analysis of tenure and gender



# Lessons on gender & tenure

- Formal tenure reforms, such as those requiring the registration of land in women's names, can be important, but they are not sufficient
- Even well-designed projects will not have a transformative effect without widespread support from the project team
- Partnerships with a wide range of organisations, including various government agencies and civil society, are crucial for success
- Integrating good qualitative and quantitative data collection and analysis on progress is important to learn, reflect and improve performance, building support for GTAs
- Understand and meet people where they are







# **Guidance for Designing GTAs**

TO SECURE WOMEN'S LAND AND RESOURCE RIGHTS

# **Design Phase**



Stakeholder mapping

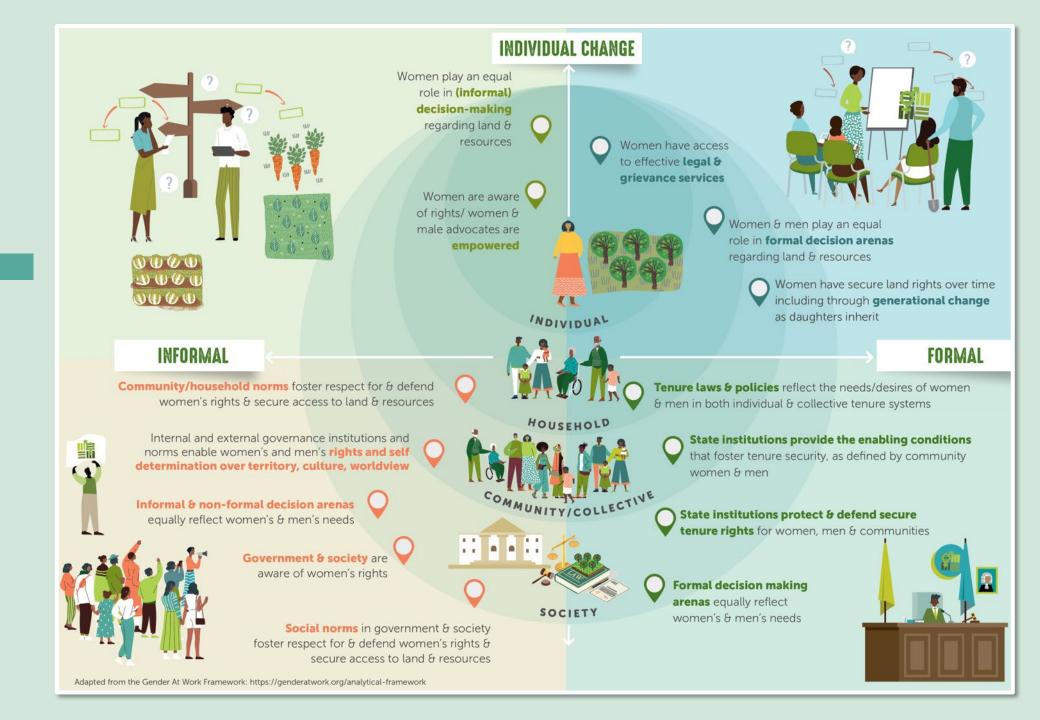
Developing a vision and theory of change

Gender analysis

Conducting a socio-legal analysis

Validation / Sense-making Co-creation

# Measuring outcomes across dimensions and scales





## **Initiative contacts**



Anne M. Larson,
Theme lead for Governance,
Equity and Wellbeing

a.larson@cifor-icraf.org



**Marlène Elias,** Gender Lead

marlene.elias@cgiar.org



**Tshering Choden,**Technical Specialist for Gender and Social Inclusion, Gender Team

t.choden@ifad.org

Rikke Grand Olivera,

Lead Technical Specialist, Tenure Team

r.olivera@ifad.org



SECURING WOMEN'S RESOURCE RIGHTS THROUGH GENDER TRANSFORMATIVE APPROACHES

# Designing GTAs to secure resource rights: Key lessons from Uganda

#### **WORLD BANK LAND CONFERENCE I 14 MAY 2024**

T21: The Role of Gender Transformative Approaches (GTAS) for Securing Tenure Rights for Sustainability

Emily J. Gallagher

Center for International Forestry Research | World Agroforestry Centre
Nairobi, Kenya





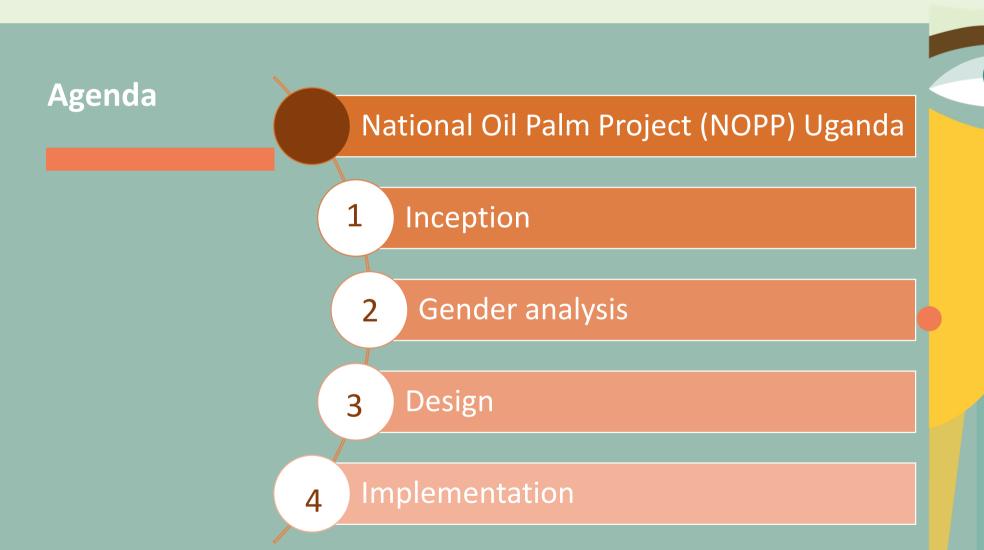


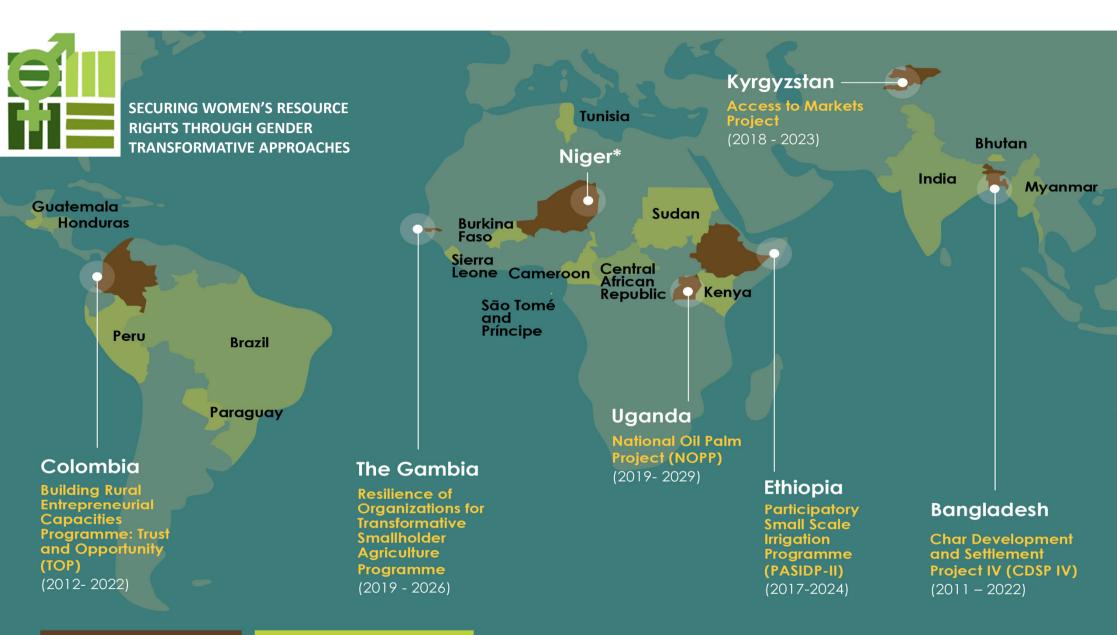












Partner projects

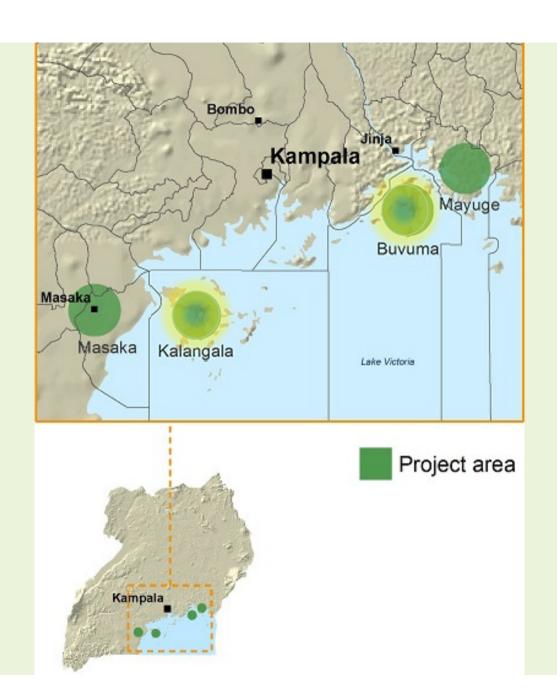
**Learning countries** 

\*subject of further funding commitments

# National Oil Palm Project

2019-2029

- IFAD loan agreement
- Establish 4 oil palm investment hubs
- Each hub 65% Estate; 35% smallholders
- Sustainably increase rural incomes through opportunities generated by the establishment of an efficient oil palm industry that complies with modern environmental and social standards
  - = 30,800 poor and vulnerable rural household beneficiaries





1 INCEPTION

## Social effects of VODP/NOPP

#### Social effects

- + Rural transformation
- - Displacement, enclosure, no resettlement
- + Compensation; poor financial literacy
- Break-up of family homes, social vices
- +/- Livelihood transitions
- + Economic empowerment of men/women





## **NOPP Interventions**

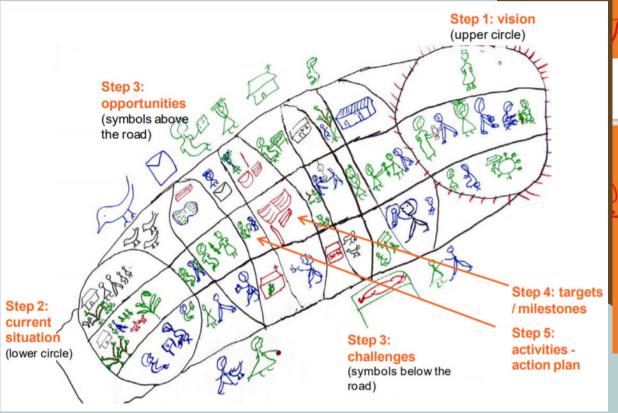
2019-2029

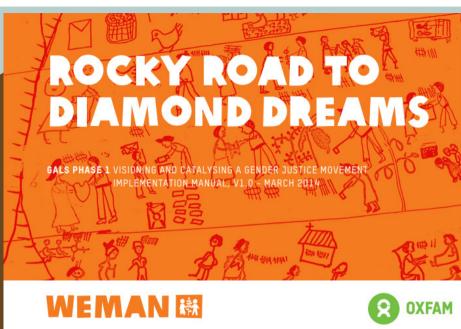
- Oil Palm Smallholder Scheme
- Gender Action and Learning System (GALS) Household Mentoring
- Community-level GALS Nutrition training
- Alternative Livelihoods





# **Action Learning and visioning**







Source: https://www.oxfamnovib.nl





Women play an equal role in (informal) decision-making regarding land & resources

> Women are aware of rights/ women & male advocates are empowered

Women have access to effective legal & grievance services



Women & men play an equal role in formal decision arenas regarding land & resources

> Women have secure land rights over time including through generational change as daughters inherit



Community/household norms foster respect for & defend women's rights & secure access to land & resources

Internal and external governance institutions and norms enable women's and men's rights and self determination over territory, culture, worldview

> Informal & non-formal decision arenas equally reflect women's & men's needs

> > Government & society are aware of women's rights



Social norms in government & society foster respect for & defend women's rights & secure access to land & resources



INDIVIDUAL

Tenure laws & policies reflect the needs/desires of women & men in both individual & collective tenure systems



State institutions provide the enabling conditions that foster tenure security, as defined by community women & men



State institutions protect & defend secure tenure rights

for women, men & communities



Formal decision making arenas equally reflect women's & men's needs



FORMAL

SYSTEMIC CHANGE



**2 GENDER ANALYSIS** 



Developing Gender Transformative Approaches to Strengthen Women's Land Rights in **Uganda** 

FOUNDATIONAL GENDER ANALYSIS







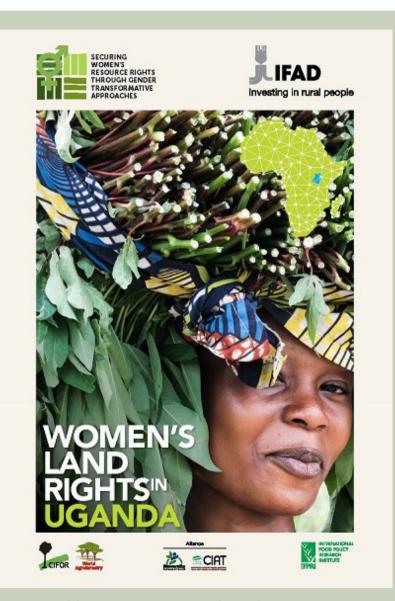




# **Gender Analysis**

- Desk Study Validate NOPP, MLHUD, ILC, NLC
- Key Informant Interviews Project Staff
- Community Profiles 9 Communities
- Focus Group Discussions 28 FGDs

https://www.cifor.org/wlr/



https://www.cifor.org/wlr/

# Social-legal analysis

- Tenure systems
  - Private titled land (Mailo), Bibanja (tenants), Kabaka (Kingdom) land, freehold, leasehold, informal occupants on public lands
- Average land holding: 0-4 acres
- Challenges for accessing and owning land
   Land shortage, lack of capital, land conflicts, distance to land offices
- Additional challenges to women's access/ownership
   Cultural norms around inheritance rights, poor access to information, lower literacy, informal marriages
- Barriers to exercising rights
   Refusal by land owners to sell/hire, land shortage,
   poverty, increasing cost of land, restrictive laws (water, forests)
- Indicators of tenure security
   Land Title, Agreement, Will, Receipt for annual fees (Busuulu)

Key informant interviews Community Profiles (9) Focus Group Discussions (28)



## Social, cultural, economic analysis

#### **Development**

- Improved infrastructure and access to public services (roads, water, electricity, schools)
- New **employment opportunities** (esp youth and women)
- Cash crop economy (regular payments)

- **Land** Land value has increased; emerging land market
  - Arable land has become more scarce; Land area allocated to food crops and grazing decreased
  - People are keen about boundaries so land conflicts have increased
  - Increased awareness about pathways for securing tenure rights
  - **Absentee landlords** returning to claim their land /or engaging in land market
  - Land registration challenges (lack of knowledge, cost prohibitive)
  - Delayed compensation

#### **Natural resources**

- Access to forest products (firewood, medicinals, mushrooms) decreased
- Water quality from springs impacted due to overuse of fertilizers (by smallholders)

#### **Gender dynamics**

- Strong **gender norms** against women's land ownership and women's economic empowerment
- Land compensation given to heads of households
- Breakup of family homes; increase in female headed-households; increased 'social vices'
- Women/youth acquiring land for oil palm production through fund experienced economic empowerment
- **Social mitigation approaches** (alternative livelihoods, GALS) improved economic outcomes for most vulnerable
- Active **community support** for social mitigation programs to vulnerable households (mentoring, community leaders)
- **Individual males** resistant to participation in household approaches/GALS
- Evidence of domestic violence/separation directly or indirectly related to women's economic empowerment

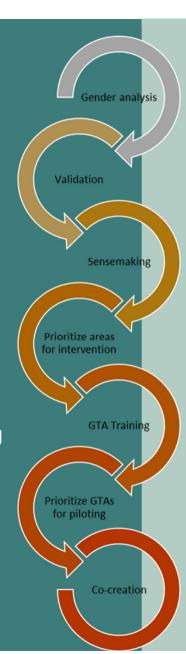


**3 DESIGNING INTERVENTIONS** 

# GTA Co-creation Workshops

#### **ACTIVITIES:**

- Validation
   Information Maps
   Story Maps
   Priority Maps
- Sensemaking
   Gallery walks
   Clustering, Pruning, Thematic Mapping
- 3. GTA TrainingGTA GamesGender-at-Work Framework
- Co-creation NOPP-at-Work Framework



















# Local priorities for GTA design





#### **Recommendations for GTA toolbox**



#### **SUSTAINABILITY**

- Household level approaches are very effective, but costly and unsustainable over the long term
- Vulnerable households are benefitting, but low to middle income households have no pathway to participate
- Need scalable and inclusive approach

#### **GENDER TRANSFORMATION**

- Women (and men) have benefitted as oil palm smallholders, from alternative livelihoods, and through GALS
- GTAs have disrupted gender norms through economic empowerment of women
- Men's participation has not been sustained
- Need to rebalance gender transformative approach

#### **RURAL TRANSFORMATION**

- Household visioning journeys (aspirations) must align with district oil palm development strategies
- Knowledge of the estate farms and smallholder schemes, and opportunities for social inclusion remain low
- Need legal literacy training to effectively participate



**4 TRAINING AND PILOTING** 

# Pilot design

**Activity 1: Legal Empowerment Clinics** 

**Objective:** Develop gender-responsive legal empowerment training materials to support MLHUD/NOPP civic engagement activities.

#### Trainees (ToT):

NOPP staff, MLHUD, partners, and volunteers

#### **Training participants:**

- **District Land Boards**
- **GALS** households
- **GALS** communities
- Alternative livelihoods agripreneurs

#### **Outputs:**

- Training guide for facilitators
- Learning materials for participants
- Workshop and piloting reports



#### **Implementing Partners**

- LANDnet Uganda Association of Ugandan Professional Women in Agriculture and Environment (AUPWAE)





https://www.landnet.ug/ https://aupwae.net/

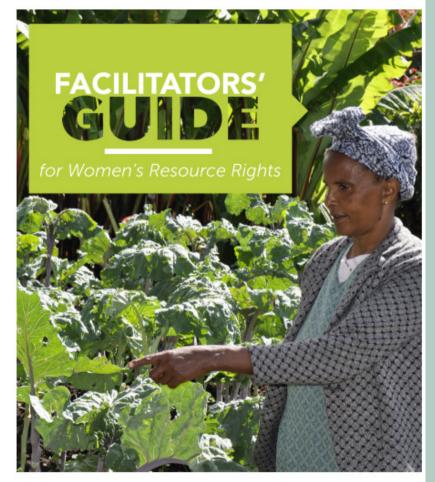
# **Legal Empowerment Clinics**

#### **MODULES:**

- 1. Understanding human rights
- 2. Understanding land and natural resource rights
- 3. Natural resources management
- 4. Sustainable land use
- 5. Understanding women's, PWDs and youth resource rights
- 6. Understanding gender and social norms, power and its dynamics
- 7. Understanding marriage and property rights
- 8. Succession, inheritance and will writing to protect property rights
- 9. Conflict sensitivity
- 10. Dispute resolution mechanisms

















## Pilot design

**Activity 2: Masculinities Training** 

Objective: Enhance the current NOPP Household and Community level curriculum (GALS) with Masculinities Training modules about gender-based violence, gender balance, and household economies

#### Trainees (ToT):

NOPP staff, partners, and volunteers

#### **Training participants:**

- GALS households
- GALS communities
- Alternative livelihoods agripreneurs

#### **Outputs:**

- Training guide for facilitators
- Learning materials for participants
- Workshop and piloting reports



#### **Implementing Partners**

- Equimundo Fellows: Augustin Kimonyo and Joseph Vess
- Association of Ugandan Professional Women in Agriculture and Environment (AUPWAE)





https://www.equimundo.org https://www.aupwae.net

#### **Engaging Men Toolkit**

#### **ACTIVITIES:**

- 1. The Man, Woman, and Human Boxes
- 2. Gender Fishbowl
- Masculinities, Alcohol Abuse and Other Habits/Dependencies
- 4. What Do I Do When I'm Angry?
- 5. My Father's Legacy
- 6. Men & Women Working Together as Partners
- 7. Family Budgeting







## ENGAGING MEN FOR GENDER EQUALITY IN RURAL

Toolkit prepared for IFAD and the National Oil Palm Project (NOPP), Uganda with Kalangala and Buvuma Districts





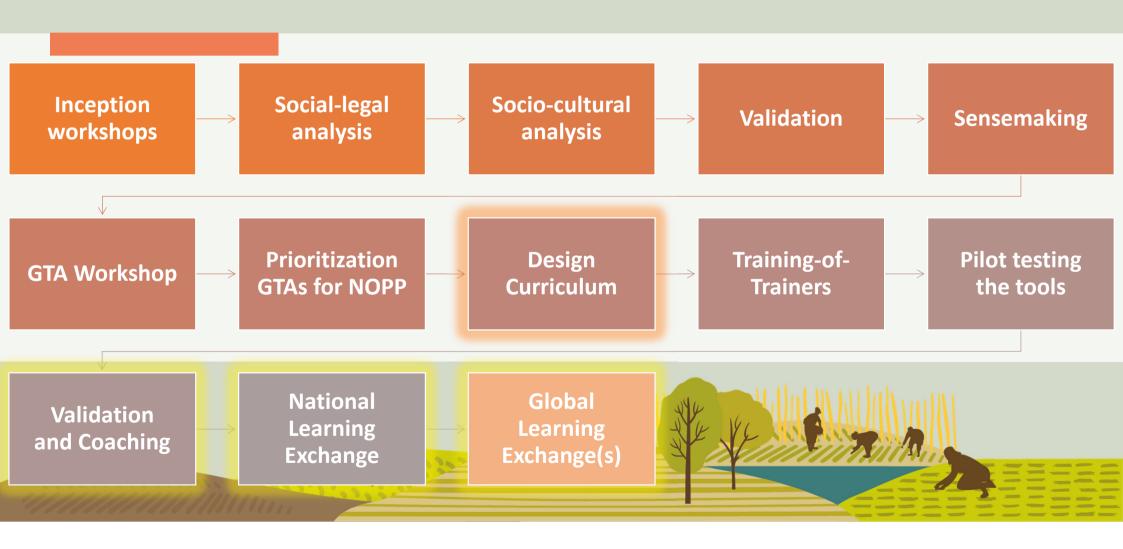






**5 LEARNING EXCHANGES** 

#### **Co-creation pathway**











BUVUMA OIL PALM GROWERS COOPERATIVE SOCIETY

































## Project: Tenure, FLR, and Livelihoods

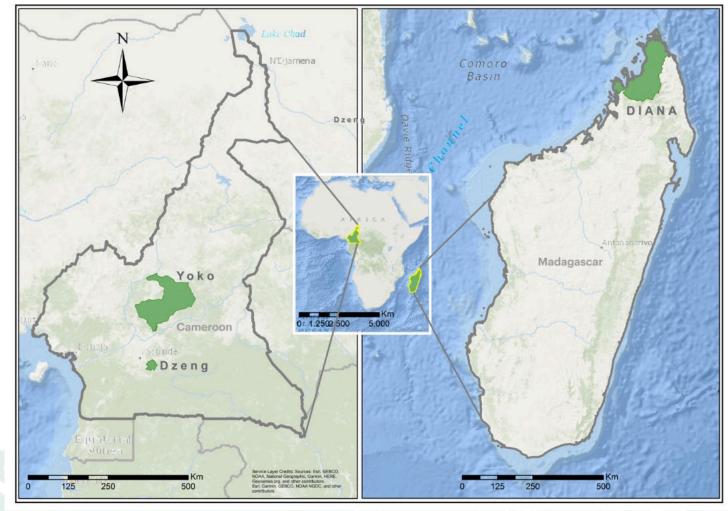
#### **Overall objective**

- Better understand the relationship between tenure and FLR practices
- Identify ways to strengthen local tenure and support FLR

#### **Primary Partner**

 Laboratory for Applied Research (University of Antananarivo's Forestry Department)

**Funder**: BMZ (German Federal Ministry of Economic Development and Cooperation)



Map by Center for International Forestry Research













### Forest Landscape Restoration

FLR is an adaptive process that brings people (including women, men, youth, local and indigenous communities) together to identify, negotiate and implement practices that restore and enhance ecological and social functionality of forest landscapes that have been deforested or degraded.

This process implies achieving an agreed balance of ecological, social, cultural and economic benefits of forest landscapes, taking into consideration different land uses and governance arrangements (formal and informal).

Source: elaborated by the project team based on IUCN, WWF and the Global Partnership on Forest and Landscape Restoration









## Cameroon Study Sites: Yoko and Dzeng Communes





**Dzeng:** close to capital city; local governance/ tenure system breaking down

**Yoko**: more remote; local governance/ tenure system still strong









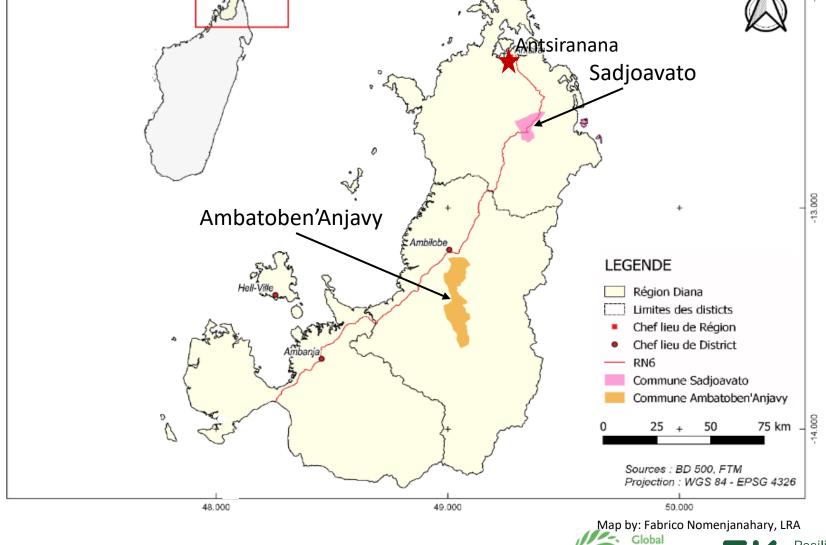


#### Madagascar Study Sites: Sadjoavato and Ambatoben'Anjavy Communes



Sadjoavato closer to major city; local governance/ tenure system breaking down

Ambatoben'Anjavy more remote; local governance/ tenure system still strong







## Hypothesized associations between tenure security and FLR

High security, low adoption	High security, high adoption
Expected: What are the additional enabling factors for FLR? (Food security?)	Expected: What drives security and enables high adoption?
Low security, low adoption	Low security, high adoption
Expected: What drives insecurity and low adoption?	Unexpected*: What types of practices are adopted/ what enables adoption in the face of insecurity?

\*Although this might be expected in areas where planting trees can claim rights











#### Data Collection: Mixed Methods

#### **Household Surveys**

20 villages in each commune Minimum of 12 HH per village

> Madagascar: 495 HH (48% women) Cameroon: 479 HH (41% women)

#### Focus group discussions

6 villages per commune

Madagascar: 36 focus groups (3 per

village)

Cameroon: 12 focus groups (1 per village)

#### Field visits (land portfolios)

6 villages per commune

Madagascar: 36 field visits (3 per village)

Cameroon: 36 field visits (3 per village)











#### Cameroon

#### **Key takeways:**

- Our hypotheses generally hold, specifically or tree planting and agroforestry, but not entirely
- The bigger, consistent issue is the state the inadequacy of the law; the state seen as a source of insecurity









#### State Tenure Context in Cameroon

Three main categories of state-defined land tenure

- Public domain (responsibility of ministries)
- Private domain
  - of the state (e.g. protected areas)
  - of private individuals (e.g. titled land)
- National domain the largest, and where communities are located

-> Customary regimes predominate, without legal recognition

In our field sites: We found no one with a land title









## Land tenure - findings

Communities cannot be located inside state private domain lands. But...

A forest sign erected in the heart of Bondah village in Yoko.









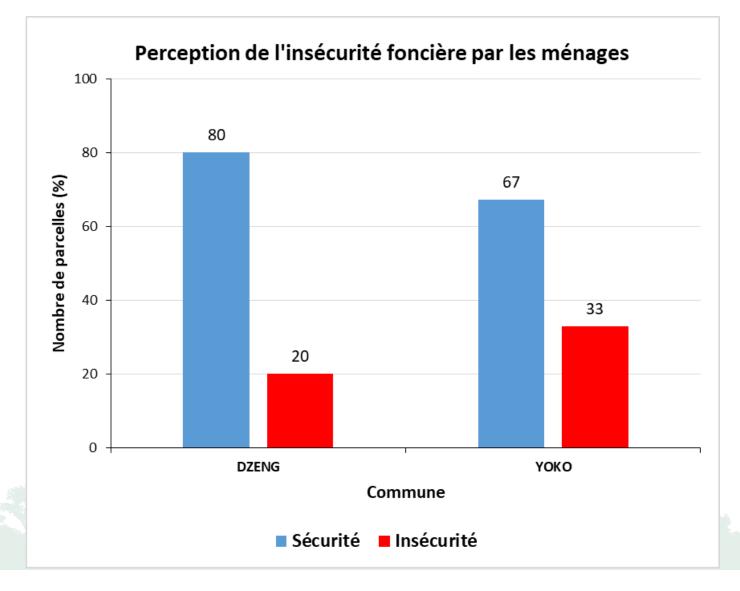


## Perceptions of Tenure Insecurity

#### **FOCUS GROUPS 12 VILLAGES**

Among those who see their tree planting and/or agroforestry as secure:

- 57% fear their land will be converted into State private domain
- 43% fear land invasions





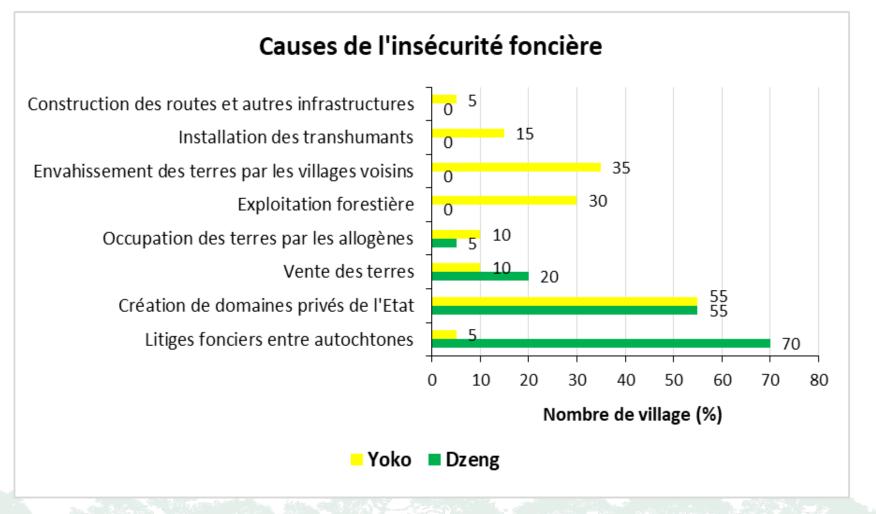






## Drivers of insecurity

N (Yoko) = 20 villages N (Dzeng) = 20 villages







A common fear is the creation of private state domain lands. This highlights the lack of trust of the state itself, and the fear in particular that tree planting will be a means by which the state will take over land – a challenge for state-run FLR programs.



## Relationship between perceived security and FLR practices

DZENG YOKO

n % en ligne % en col.	Planting_Yes	Planting_No	Total	n % en ligne % en col.	Planting_Y	Planting_N	Total
Plot_Secure: YES	313 40.49 86.70	460 59.51 75.66	773 100	Plot_Secure: YES	232 44.11 69.67	294 55.89 65.33	526 100
Plot_Secure: NO	48 24.49 13.30	148 75.51 24.34	196 100	Plot_Secure: NO	101 39.30 30.33	156 60.70 34.67	257 100
Total	361 100	608 100	969	Total	333 100	450 100	783

P-value < 0.0001

P-value = 0.2014









## General findings: Cameroon

- Tree-planting and agroforestry in general are more likely to occur in areas where people perceived their tenure to be secure (typically on national domain land).
- Local communities know they don't have consolidated rights on land, but they
  make their claims in the private state domain, both through clearing land and
  sometimes through tree planting.
- Local people plant food-bearing trees in the State private domain as a strategy to reinforce their land claims.
- The customary and state regimes are competing. The state owns the land but it doesn't have the means to manage it. This creates insecurity.
- Strengthening land user rights will be instrumental for encouraging FLR practices in Cameroon, but livelihoods options need to be supported as well









## Madagascar

#### **Key takeaways:**

- There was no significant relationship between security and FLR practices except in one case where the opposite pattern is significant!
- Most striking is the importance of "family land" and the different configurations of decision-making which likely have an impact on FLR









#### State Tenure Context in Madagascar

#### **2005 Land Law (revised in 2022)**

- Created five main categories of state-based tenure:
  - Private state domain
  - Public state domain
  - Private titled lands
  - Private untitled lands
  - Specific status lands (i.e., national parks, protected areas, etc.)
- Recognized customary rights to untitled land that has been occupied and placed into production (farmland, residential areas, tree plantations) – but not collective tenure
- Introduced commune land offices and land certificates
- Did not recognize customary rights to forests and pasturelands
- -> Very little state land is actually mapped



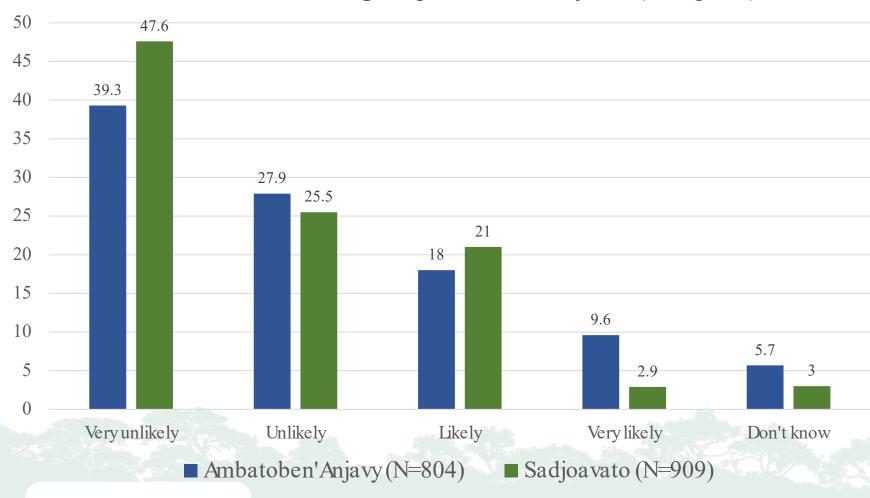






## Perceptions of Tenure Insecurity

Perceived risk of losing the plot within five years (% of plots)



#### Key point

Tenure is perceived as secure on most plots

Insecure: 28% and 24%

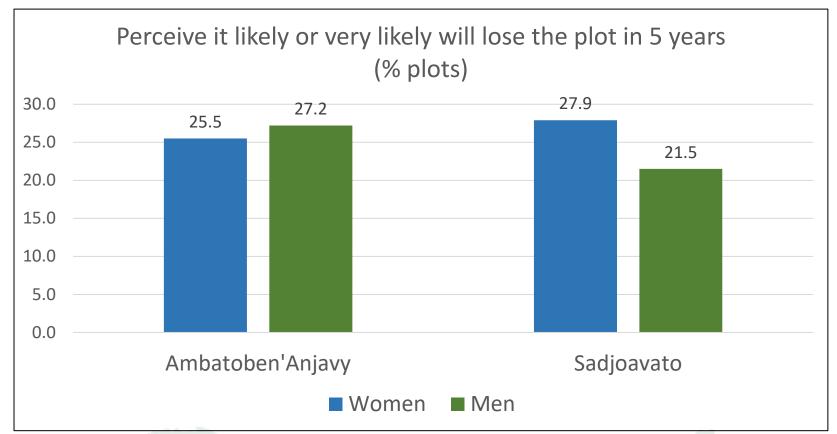








## Gender and Tenure Security Perceptions



A: Women-held plots (N=446) Men-held plots (N=358) S: Women-held plots (N=324) Men-held plots (N=585)

#### **Key points**

- Women in S. more likely than men to feel their tenure was insecure
- But most women respondents in both sites felt that their tenure was secure.





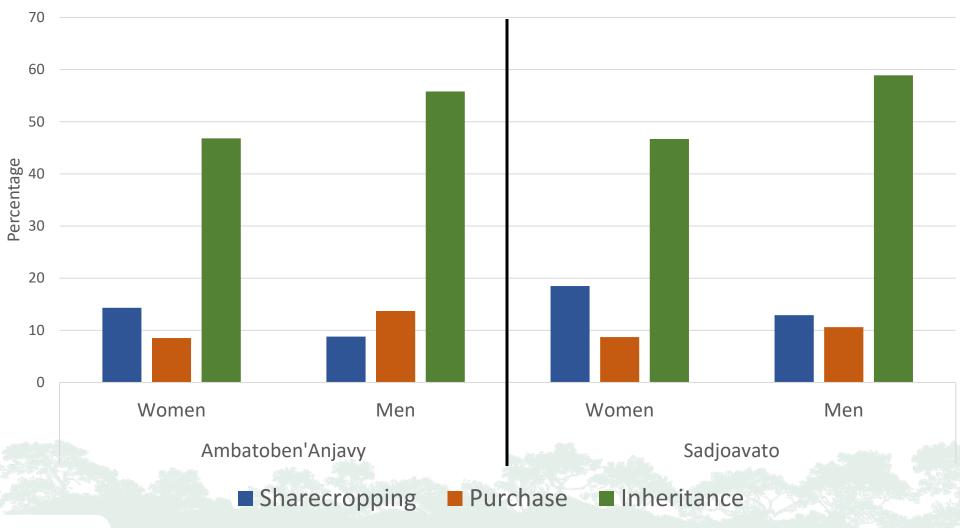








## Gender and Land Access (% of plots)











## Relationship between Perceived Security and FLR Practices

FLR practice	Ambatoben'Anjavy	Sadjoavato
Tree planting	None	None
Forage planting	None	None
Erosion control measures	More likely on parcels perceived as insecure*	None
Assisted natural regeneration	None	None
Controlled burns	None	None

<sup>\*</sup> Farmers in some Ambatoben'Anjavy villages use erosion control measures to create agroforestry plots on the banks of the Mahavavy river.





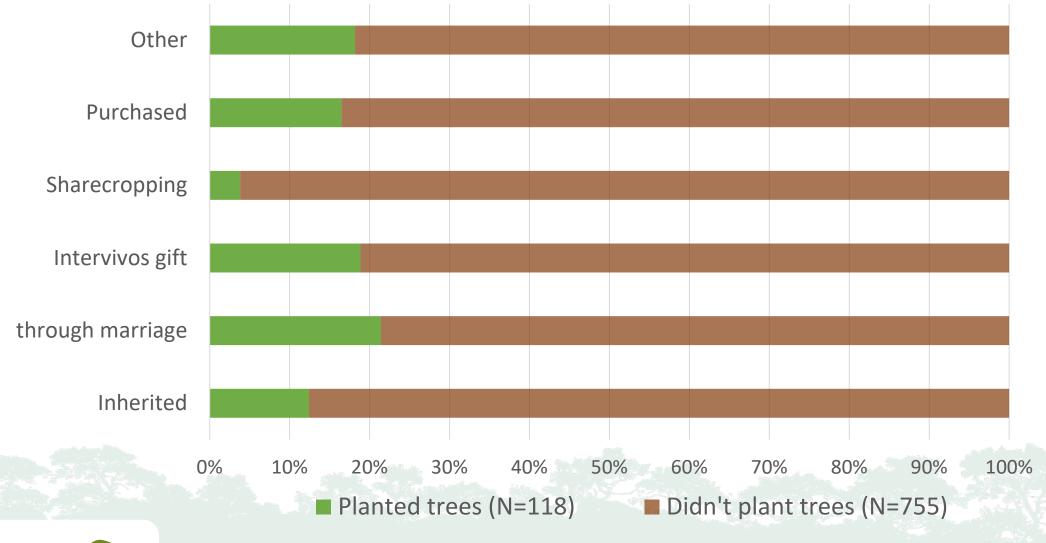








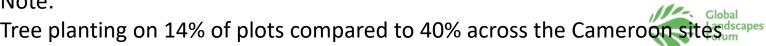
## Mode of Acquisition and Tree-Planting Behavior (Ambatoben-Anjavy)







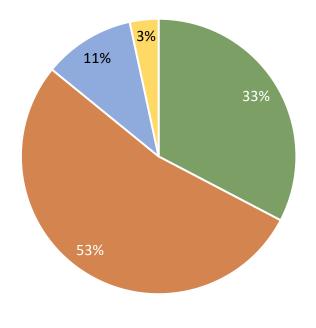






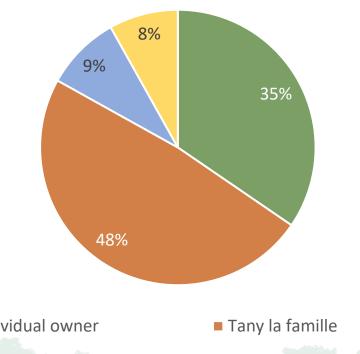
## Distribution of "Ownership" Types (% of plots)





- Individual owner
- Other joint ownership
- Tany la famille
- Other type of ownership

#### Sadjoavato (N=851)



- Individual owner
- Other joint ownershipOther type of ownership









## Rights to Family Lands\*

Dimension 1 – Shifting or fixed rights to specific parcels within family land

Dimension 2 – Whether land can be sold and who makes the decision about land sales

RIGHTS	Shifting	Fixed	Shifting	Fixed	Fixed
Use Management Exclusion Sharecrop Transfer to heir	Household members	Individual family member	Household members	Individual family member	Individual family member
Sale	I and cannot be sold		Heirs meet to make joint decisions about land sales		Individual makes decisions about land sales but must inform other heirs

<sup>\*</sup>Family group: children, grandchildren, siblings, sometimes other relatives; land usually acquired through inheritance or clearing; sometimes gifted









## General Findings: Madagascar

- Tenure is more complex than what is found in laws/land policy: need for understanding local tenure categories and how the bundle of rights for parcels are distributed
- There are significant differences between men and women regarding tenure security perceptions and how they acquire land
- On the parcels villagers regard as their own:
  - They use a large variety of species (142 species, both planted trees and natural regeneration) for many different uses (9): Food, timber, animal fodder, NTFPs, shade, medicine, soil protection, fertilizer, cultural uses
- This suggest the need for greater emphasis on agroforestry and fruit tree plantings in FLR projects









## Ethiopia – preliminary study on restoration

Seedling survival by tenure type

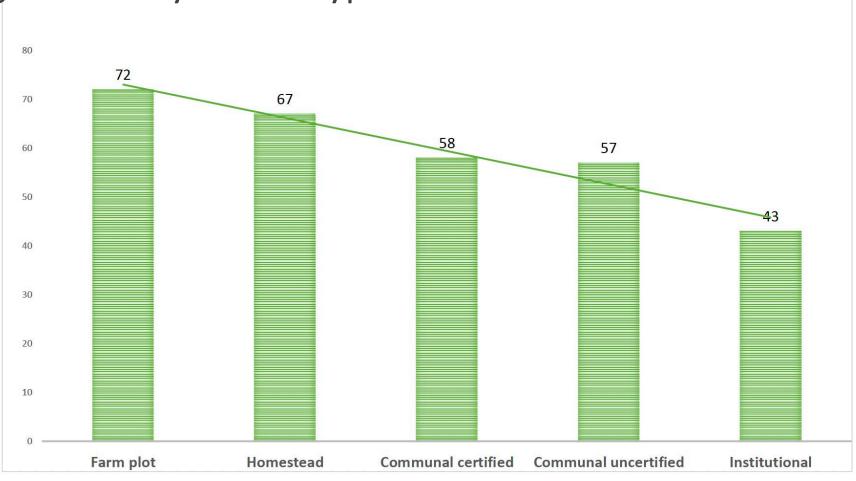




Figure 7: Stocking rate (%)of seedlings planted between 2019 and 2022 by land use right category





#### Final reflections



- Security and insecurity are relevant to tree planting & survival/ FLR
  - ... but where and why is not consistent across sites
- Overall local communities want trees that provide benefits, especially food & nutrition
- A vast majority of customary landholders (in these sites) feel their plots are secure
- Within community differences are important to consider (women, sharecroppers...)
- The law is out of step with local reality, and there is little understanding of customary tenure configurations or how they might affect FLR





## Thank you!

#### **Contact us at:**

Anne Larson

A.Larson@cifor-icraf.org

Rebecca McLain

rebecca.mclain@gmail.com

Patrick Ranjatson

jpranjatson@gmail.com

Abdon Awono

A.Awono@cifor-icraf.org





# Resilience of Organizations for Transformative Small holder Agriculture project (ROOTS)-The Gambia

Info: Resilience of
Organizations for Transformative
Smallholder Agriculture Project
(ROOTS) – ROOTS
(rootsproject.gm)



Agricultural productivity and adaptation to climate change



Access to markets



Project management, institutional development, and citizen engagement



Smallholder farmers, microentrepreneurs



Approximately 40,000 households or about 320,000 people (over 10% of the population)











Target beneficiaries: 80% women 25% youth and 10% differently abled persons.



# National Land Coalition (NLC) Uganda – Stand For Her Land Campaign (S4HLC)

#### **Dr. Doreen Nancy Kobusingye**

- Platform of over 40 organizations working on land
- Goal Promote people centered land governance through policy and practice change in adherence to Uganda's Vision 2040
- Implements the S4HLC coordinated by UCOBAC





## S4HLC Objectives

- 1. A strong civil society movement advancing Women's Land Rights (WLRs) in Uganda
- Mobilize organizations to participate in the campaign, meetings, trainings
- 2. Land administration actors have sufficient capacity and resources to advance WLR
- Round table dialogues- capacity gaps and needs, surveys on knowledge, attitudes and perceptions among land structures
- 3. Increased awareness on policy and legal framework on WLRs by rights holders
- Documentation of how discriminatory social norms have impacted on WLRs, podcasts with traditional leaders

#### **Activities**











## **SHLC Objectives cont...**

- 4. Transformation of discriminatory social norms practices against women's land rights
- Media engagement to sensitize masses on WLRs, paralegal model for spearheading WLRs initiatives
- 5. Women access to land justice enhanced
- Issue brief on access to land justice for women, promote access to land justice through ADR
- 6. Grassroots women's participation, voice and agency
- Facilitation to participate in national events, grassroots women assemblies and academies

## S4HLC Achievements

- Background Analysis
- ☐ Strategy Development
- Campaign Launch
- CommunicationStrategy
- MEAL Plan
- ☐ Grassroots women academies





Email: <a href="mailto:emendy@rootsprojectgm.com/">emendy@rootsprojectgm.com/</a> mendyelizabeth5@gmail.com

Tel: (+220) 3502941 / 2902941

Mrs Elizabeth B Mendy is the Regional Coordinator for the Resilience of Organizations for Transformative Smallholder Agriculture Project (ROOTS) in Lower River Region of The Gambia, where she leads the project interventions. Elizabeth holds an Engineers degree in Agronomy from Institute of Agronomy and Veterinary Hassan II in Morocco. She worked with the Extension Delivery Service unit and the National Plant Protection Organization of the Ministry of Agriculture. Mrs Mendy is a lead trainer and facilitator of the Gender Action Learning System, and a member of national multi-stakeholder platform campaign for Women's Land Rights in The Gambia. As a female youth, she is passionate about rural women empowerment.